

July 2011

Fantastic Support for Strike Shows our Determination

Many thanks to everyone who took part in the strike to defend pensions on 30th June.



The fantastic turnout nationally and locally sent a clear message to the Government that the NUT, ATL and UCU will not stand by and watch the daylight robbery of teachers' pensions. Special thanks are due to the hundreds of members who made our protest highly visible by attending the rally at Bradford City and marching to Centenary Square for a joint demonstration with the



Public and Commercial Services Union (PCS), and by organising picket lines at their schools.

Challenging the myth

The publicity we gained through our action helped us to challenge the myth that teachers' pensions, or those of other public sector workers, are unfair and unaffordable. It gave us the chance to say that what is really wrong with pensions in Britain is the rush to the bottom that began in the private sector and that the Government wants to extend to the public sector.

That is why we used the day to launch our petition asking for fair pensions for all. You can find the petition through a link on the front page of the NUT's national website at www.teachers.org.uk. Please sign it yourself. Even better would be if you could print it off and get colleagues, friends and parents to sign it.

As the negotiations continue, we intend to keep up the pressure with more campaigning activities in the autumn term. A big welcome to the large number of teachers who have joined or rejoined us during the last few weeks to take part in the campaign.

The NUT has a Hardship Fund to support members in particularly difficult financial situations who took strike action. Donations to the Fund are very welcome, especially from members who weren't in a position to strike - please send a cheque, payable to Bradford NUT, to The Treasurer, Bradford NUT, 22 Edmund St. Bradford BD5 0BH

1265 Hours – Your Right to Know

Schools should now be planning how to distribute the 1265 hours of directed time teachers are obliged to work under our terms and conditions. As you have a right to know what your contractual commitments are for the next academic year, schools should produce a calendar giving details of your non-teaching duties.

What are the 1265 hours?

1. The school day (excluding the mid-day break but including other session breaks).

2. Non-teaching duties. These include all after-school meetings, parents' evenings and INSET days.

The School Teachers' Pay and Conditions Document states that teachers must be available for

work on 195 days in an academic

year (this includes 5 INSET days) and that schools must be open to pupils on 190 days.

Teachers cannot be directed to work on any other days.

Remember, 1265 hours are the limit for teaching and non-teaching directed time.

Part-time teachers

The pay and directed time of part-time teachers are based on the teaching hours worked. You cannot be required to carry out any directed duties, such as parents evenings or inset days, on days

Join the NUT, the largest teachers' union, and be part of our campaign to defend your pension.

FREE membership for first-time joiners until 2012.

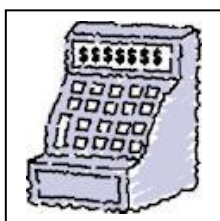
Just ring the Joining Hotline on 0845 300 1669 or 020 7380 6369

which you are not contracted to work.

Well, what a surprise!

Private companies are making no bones about the profits to be made from academies and free schools. According to the Guardian (21st June 2011)

“A private education company run by a former head of Ofsted has told investors that the Coalition’s expansion of academies and creation of free schools will create more opportunities for private firms to make money. Wey Education’s statement to potential investors says the government plans will ‘create increased opportunities for private sector companies to manage and run state-funded schools at all levels.’ “



“Increased opportunities”

Although the legislation prevents free schools being run for profit, it allows them to out-source their management systems to private companies which will be paid handsomely for their expertise – in running garages, football clubs etc.

The NUT continues to oppose Free Schools and Academies. We believe education is for children, not for profit. And who would want to work in a school run by an ex-Chairman of Ofsted?

Goodbye Serco

Welcome back to the NUT members who will be transferred to the local authority when Education Bradford’s (Serco) ten year contract runs out later this month. The NUT has consistently opposed the privatisation of education and

looks forward to its return to the council.

Although we have been critical of Education Bradford as a model for delivering the service in this city we do recognise that many of their staff, which includes some of our members, have worked hard to try to make it a success.

Don’t get a beam in your eye!

Apologies if you have heard this many times before, but as familiarity with equipment occasionally leads us to forget some of its dangers, and as the warning signs placed on the wall in many schools have now fallen off, it seemed worth repeating brief advice about SmartBoards.

- Don’t forget, avoid looking directly into the projector beam as over time this can damage your eyesight.
- Try to stand at the side of the board so you are not in a direct line of the beam.
- Make sure pupils are not sitting in a position where they are likely to look into the beam.

**Have a great summer holiday.
You’ve definitely earned it,
along with your
“gold-plated”
pension.**



Become a CAB volunteer?

Bradford and Airedale Citizens’ Advice Bureau (CAB) is running a recruitment campaign to find people who would like to train as volunteer advisers at their offices in Shipley or Keighley. They are holding two open days in July for people to call in and find out more. Keighley 14th July, 10am-12 at Central Hall, Alice Street, BD21 3JD
Shipley 20th July, 2-4pm at 6-8 Windsor Road, BD18 3EQ
Or you can ring 01535 665877 for more details.

NUT Courses and Conferences

If you are interested in attending any of these events please contact the office for details

Reading4Pleasure
Friday 15th July
Newcastle

Speakers include Deborah Bullivant, Alan Gibbons and Michael Rosen

The Anthony Walker Memorial Lecture
Friday 21st October
The Council House
Bristol 5-8pm

Black Teachers’ Conference
Friday 4th – Sunday 6th
November
Stoke Rochford, near Grantham

Bradford NUT 22 Edmund Street Bradford BD5 0BH

Tel: 01274 414664 / Fax: 01274 414665

Email: contact@bradfordnut.org website: www.bradfordnut.org

If you would like future Newsletters sent to your email address, please contact the office.